

PACKAGES LIMITED

PROFILE OF INDEPENDENT DIRECTORS IN TERMS OF SECTION 166 OF THE ACT

- **MR. HASAN ASKARI**

Mr. Hasan Askari is an Independent Director at Packages Limited. He has a rich background in investment banking, principally on the advisory side as well as in debt capital markets.

At Old Mutual, his last executive position, he ran the Group's business in the UK, Europe, and Asia. He was one of the five executives who ran the Group worldwide. Old Mutual plc, which now has its regional businesses listed separately, was listed on the London Stock Exchange with a market capitalization in excess of £20 billion. Mr. Askari also holds a directorship in a philanthropic organization namely The Hasan A. Foundation and is also a trustee of Packages Foundation. He is also a Certified Director from Pakistan Institute of Corporate Governance.

- **MR. IRFAN MUSTAFA**

Mr. Irfan Mustafa is associated with the Company as an Independent Director. He is an entrepreneur, social activist, senior global executive, and ambassador of Pakistan with a distinguished career spanning over 4 decades across 4 continents and 4 multinationals corporations.

Early schooling in missionary Convents led to two MBAs at leading business school in Karachi, IBA Pakistan, followed by a postgraduate in Business Administration – from IMD Lausanne, Switzerland. He joined the elite group of Pakistanis in 2013 by being nominated for “100 Most Powerful Pakistani Worldwide”. Board member of many prominent corporates and non-profits, Mr. Mustafa is actively involved with several notable charitable, social, and philanthropic efforts – in particular focusing of the development of youth promoting Naya and Sehatmand Pakistan.

He holds directorships at Dun & Bradstreet International South Asia & Middle East – Dubai, U.A.E., OPF (Overseas Pakistanis Foundation), Kaya Middle East, and Taskeen Health Initiative Pakistan. Mr. Irfan Mustafa is enrolled with Pakistan Institute of Corporate Governance (PICG) in its databank of independent directors.

- **MS. SABA KAMAL**

Ms. Saba Kamal has extensive experience working in IBM Corporation in Pakistan and internationally including 20 years in senior leadership roles. She started her career as a System Engineer and rose to client-facing and leadership positions such as Banking, Finance & Securities Leader, South Territory Manager, and Products Manager and established and led IBM Software Group in Pakistan.

From 2010 to 2019, Ms. Saba Kamal held regional roles and was promoted to Executive in IBM Middle East & Africa. She led the Web Sphere and Middleware teams in the region comprising the Middle East, Pakistan, all of Africa, and Turkey. She was also the Executive, Strategic Projects and responsible for key projects, geographical expansion of operations, and special initiatives.

Ms. Saba Kamal is an MBA from IBA Karachi and has done various courses within IBM's education centers as well as from Insead, Boston University, and China Europe International Business School. She is also a Certified Director from Pakistan Institute of Corporate Governance.

She is associated with the Company as an Independent Director and also holds a directorship in Habib Bank Limited and is a Member of Governing Body of Institute of Business Administration.